

50/50 PROGRAMME – 2024 CALL

CALL FOR POSITIONS COMBINING 50% DEDICATION TO CLINICAL CARE AND 50% DEDICATION TO RESEARCH

1. OBJECTIVE

Aiming to promote translational research, IDIBAPS launches a new call for applications for the 50/50 Programme in collaboration with Hospital Clínic de Barcelona (HCB), offering up to two positions combining clinical care and research activity. IDIBAPS' nearly 100 clinical and experimental research groups lead first-class translational research oriented to solving relevant biological and clinical questions for human health. The 50/50 Programme aims to advance towards IDIBAPS' strategic goals of promoting clinician-scientist profiles and a generational turnover in leadership positions.

The selected candidate(s) will hold a position with 50%-time commitment to clinical care at HCB and 50%-time dedication to research within an IDIBAPS research group. The candidate(s) may access the 50/50 Programme via:

- A. The creation of a new position with the described 50/50-time commitment scheme.
- B. An intensification process, in case they hold a position committing to full-time clinical care at HCB at the time of joining the Programme. The intensification implies that candidates are released from 50% of their time dedication to clinical assistance at HCB to conduct research at IDIBAPS.

The clinician-scientist position within the 50/50 Programme has a total duration of 5+5 years, upon positive evaluation after the first 5-year term. Initially, as part of an IDIBAPS research group, the candidate(s) will acquire an Established Researcher (R3A researcher) position for the first 5 years of the Programme and will benefit from an initial start-up package. After this first 5-year period, IDIBAPS will organize a peer-review evaluation to assess a potential progress towards a Junior Group Leader (R3B researcher) position, based on scientific achievements. At the end of the 10-year period, a second peer-review evaluation will assess a potential promotion to Senior Group Leader (R4 researcher) according with the [IDIBAPS' research career policy](#). In cases of outstanding research career tracks, the possibility of accelerating the promotion to Junior Group Leader during the first 5-year term will be considered, as well as possible extensions for additional 5-year periods at the end of the 10 year-period.

In parallel to the described research career track, the selected candidate(s) will join the designated Institute/Centre/Area of the HCB, taking up clinical care tasks related to their line of research.

Two positions for the 50/50 Programme are now open in 2024.

2. REQUIREMENTS

The 50/50 Programme is primarily addressed to healthcare specialists. These professionals are expected to be at early-mid career stages and have consolidated clinical training, a PhD degree and solid high-quality research experience, including stays at prestigious institutions abroad. Thus, to be eligible for the 50/50 Programme call for applications, the following requirements must be met:

a) Institutions:

1. The Institute/Centre/Area of the HCB where the candidate(s) will join must confirm that they either have an open affiliated 20 hours/week position available for the candidate(s), in cases where a new position needs to be created, or that they commit to opening a call for a 20 hours/week healthcare specialist position in order to compensate for the clinical care tasks released by the 50/50 selected candidate(s). This information should be communicated to the HCB Medical Director.

2. The group leader of the research group where the candidate(s) is expected to join shall confirm the commitment to integrate them in the research group and their interest in the candidate(s)' research project proposal. This information will need to be communicated via a letter (see APPLICATION section).

b) Candidate:

1. Being a healthcare specialist (*Formación Sanitaria Especializada* or similar degree, approved in Spain). Exceptionally, the Programme may be opened to other healthcare professionals from the biomedical field fulfilling the criteria to be hired by the HCB as specialist.
2. Holding a doctoral (PhD) degree.
3. Having significant research experience, either by having been a *Río Hortega* or Clínic Research Contract post-residency programme grantee, by being a *Juan Rodés* grantee or having an equivalent experience. The eligibility of candidates with equivalently solid research experience (who were not awarded any of these grants) will be validated by IDIBAPS' Steering Committee. A solid experience involves at least two years of remunerated dedication to a funded research project in which the candidate has taken a central role and must be adequately documented.
4. The above-mentioned research experience should mainly focus on the translational field, but not limited to, and have led to high-quality research outcomes.
5. Proving research experience at prestigious institutions abroad of at least one year of duration and with main dedication to research activities.

c) Research proposal:

1. The research project proposed by the candidate should address relevant questions with state-of-the-art approaches in translational research, as outlined by IDIBAPS' strategic goals.

3. APPLICATION

To participate in this call for applications, the following documents have to be submitted:

1. Application form.
2. A description of the clinical activity to be performed by the candidate, including time dedication, tasks and relation to the proposed research project, signed by the Head of Service and the Director of the Institute/Centre of the HCB.
3. A letter from the IDIBAPS group leader stating their interest in the candidate(s)' profile and research proposal, and the commitment to integrate them in their research group.

4. EVALUATION

a) Evaluation criteria:

1. Candidate's CV, including major research achievements and training, clinical training and/or experience, most relevant publications, funded competitive projects, research stays abroad, and other relevant merits and contributions (60%).
2. 5-year research project proposal (40%).

b) Evaluation procedure:

Candidates for whom a new position is created, and thus access the 50/50 Programme as indicated in path A (see OBJECTIVE), will have to go through two evaluation phases, at the

IDIBAPS and at the HCB. Candidates who are already employed by HCB, and thus access the Programme as indicated in path B, are exempt from the evaluation by HCB Selection Committee.

The evaluation process will consist of an initial eligibility check by the Scientific Coordination Office of IDIBAPS followed by an evaluation phase that will include an oral defence of the candidate's application.

The evaluation of the applications will be carried out by a committee comprising:

- Director of IDIBAPS
- Director of Strategy of IDIBAPS
- Deputy Director of Research and Innovation of HCB
- Medical Director of HCB
- Two group leaders from IDIBAPS
- Two scientists external to IDIBAPS

The candidates who are approved by this Scientific Committee should be further evaluated by the HCB Selection Committee, according to its established rules for new healthcare specialists' positions at the HCB.

5. SUBMISSION

Applications should be submitted coordinacio.cientifica@recerca.clinic.cat by **14:00h of June 25th 2024**. For any questions, applicants can contact the Scientific Coordination Office at the email address indicated above or by phone (extension 4559).

6. CALL'S TIMELINE

- Application submission: until **June 25th 2024**.
- Publication of the list of researchers who fulfil the requirements: July 2024.
- Evaluation phase: July-September 2024.
- Publication of the evaluation results: October 2024.
- Start of the contract: from October 2024 (flexible).

Barcelona, 3th May 2024

Dr Elías Campo
IDIBAPS Director

Dr Raquel Sánchez-Valle
HCB Medical Director