

DYNAMIS 1 st Call

Ranking of the Candidates – Online Interviews

The interviews were carried out by a Selection Committee (SC) following the principles of an Open, Transparent and Merit-Based Recruitment (OTM-R) process. The SC was composed of four internal experts from IDIBAPS, who were not recruiting in the current call, and five external experts. The evaluators had expertise in the different research areas represented in the current DYNAMIS call. Each evaluator scored the candidates from 0 to 5 across several sections aligned with three predefined criteria: Scientific Knowledge & Potential (50% of final score), Motivation (30%), and English Proficiency (20%). All scores were weighted according to their corresponding relevance to produce a single metric: the **Overall Assessment Score (OAS)**. This ranking is based on the OAS per candidate. Only the 10 highest-ranking candidates according to the OAS are invited to the on-site visits (shown in bold).

POSITION IN RANKING	APPLICATION NUMBER	IDENTIFICATION NUMBER
1	202501201	L73YPC6ZK
2	202501248	AY8563508
3	202501149	L4YMLFHV8
4	202501232	401964648
5	202501220	1741694809
6	202501266	YB3048758
7	202501221	GC868127
8	202501278	YC4248586
9	202501231	BD530882
10	202501208	CA07236JT
11	202501213	CA64668KB
12	202501247	766182296
13	202501024	Z66726779
14	202501268	PR04434766
15	202501143	AT8149244
16	202501189	U37584855
17	202501072	L56901190
18	202501171	45862411236
19	202501192	1362218103
20	202501073	-