

DYNAMIS 2nd Call

Ranking of the Candidates – Online Interviews

The interviews were carried out by a Selection Committee (SC) following the principles of an Open, Transparent and Merit-Based Recruitment (OTM-R) process. The SC was composed of three internal experts from IDIBAPS, who were not recruiting in the current call, and five external experts. The evaluators had expertise in the different research areas represented in the current DYNAMIS call. Each evaluator scored the candidates from 0 to 5 across several sections aligned with three predefined criteria: Scientific Knowledge & Potential (50% of final score), Motivation (30%), and English Proficiency (20%). All scores were weighted according to their corresponding relevance to produce a single metric: the Overall Assessment Score (OAS). This ranking is based on the OAS per candidate. Only the highest-ranking candidates according to the OAS are invited to the on-site visits (shown in bold).

Position in Ranking	Application Number	Identification Number
1	202602081	L12295CPW
2	202602134	20900605E
3	202602160	CA42350CZ
4	202602350	128791052
5	202602107	YC6569646
6	202602342	W5218955
7	202602144	YB6534077
8	202602162	YB5660606
9	202602179	GC868127
10	202602337	N16500291
11	202602230	P11348309
12	202602106	YB4126798
13	202602046	EM8307469
14	202602314	A37087833
15	202602303	U26879326
16	202602064	L56901190
17	202602288	A34622895
18	202602258	52954831/3860719580
19	202602231	330602200001271514

The 20th candidate invited to the online interviews, candidate No. 202602190 (A14140463), could not be evaluated and is therefore not included in the final ranking.